



Finance Analyst Controllership

About Pepper Ireland:

Pepper in Ireland is part of the Pepper Group, a diversified, global financial services business. Pepper Group focuses on three key disciplines across the residential and commercial property sectors: Lending, Advisory and Asset Management. Pepper Group is headquartered in Australia, where it has been operating since 2001.

Pepper Ireland provides a range of end-to-end asset management, loan servicing and advisory services to organisations, including Irish and international financial institutions, wholesale funding institutions and loan originators, as well as Irish and international investors.

Pepper Ireland is a leading asset manager and provider of third-party loan and advisory services. Established in September 2012, the company has operations in Dublin and Shannon, employing over 500 people.

About this Role:

As a key member of the Controllership team, the Finance Analyst will be responsible for cash management and reconciliation to support our servicing contracts, preparing general ledger reconciliations and will have a key role in the month-end reporting process. They will also be involved in the preparation of statutory reporting and assist the Financial Controller in all internal and external audits.

Location: Dublin

Key Responsibilities

- **Financial Control:**
Leading month end close process and booking journals to our GL system, calculating revenue in accordance with various contracts and raising sales invoices, management of our receivables, preparation of monthly balance sheet account reconciliations, daily and weekly cashflow forecasts for intercompany funding. Maintenance of intercompany loan models.
- **Statutory accounting and reporting process:**
Assist in the preparation of the Statutory Accounting and Reporting Process including liaising with the business/external auditors, closing out queries, preparation and filing of the financial statements
- **Reporting & Analysis:**
Assisting in the preparation of the month end reporting process, preparation of weekly debtors report for senior management. Assisting the Financial Controller in preparation of quarterly Group Statutory Reporting.
- **Support the business on new business and growth initiatives:**
Provide support to the business in assessing the financial aspects of our systems including User Acceptance Testing; Assist the Financial Controller to 'on-board' new servicer portfolios and integrate/develop new/existing processes

Key Performance Indicators

- Quality, Accuracy and Timeliness of the month end and reconciliations processes
- Contribution to statutory accounting and reporting process and understanding of business developments and how they impact the results of the business
- Contribution to business systems review and new business initiatives
- Achievement of all internal and external reporting deadlines

Skills & Experience

- Qualified or Part-Qualified Accountant
- Good understanding of the regulatory & control framework
- Strong financial analysis
- Financial Services experience (desirable)
- Portfolio integration experience (desirable)

Competencies

- Adaptability/Dealing with Change
- Accuracy & quality
- Analytical Thinking
- Communication & Interpersonal Skills
- Delivery
- Organisational Skills
- Teamwork
- IT Knowledge
- Risk

Pepper is an equal opportunities employer

For more information or to apply email recruitment@peppergroup.ie